

GEAR UP ACTIVITY IDEA

WIOA YOUTH PROGRAM



Objective

- **Assist youth in identifying and navigating barriers to employment.**
- **Guide youth to identify strengths and build a foundation of job search and employment skills.** This includes practical skills such as resume writing, interview techniques and preparation, networking, and learning how to apply for jobs.
- **Coach youth to identify and create a plan for pursuing employment and/or further education or training.**

Procedure	The WIOA Youth Program, managed by WorkSource Pacific Mountain Region, functions as a comprehensive support system designed to assist youth in their journey toward employment and further education. The program achieves its objectives through a combination of general WorkSource services, specific program elements, and direct supportive assistance. Accessing WorkSource Overview & Basic Services Youth can begin by utilizing the basic services available at WorkSource locations statewide, which include: • Use of free computers, faxes, and printers. • Guidance from knowledgeable staff on job search and/or assistance navigating unemployment. • Free workshops that assist individuals in upgrading their job search skills. • Referrals to community resources. • Access to programs, career coaching, and training assistance. ◦ <i>Additional locations can be found at WorkSourceWA.com.</i> Engaging with Program Goals and Coaching. The program provides a focused approach centered on Participant Support, Coaching, Motivation, Direction, and Advice. This involves: • Individualized assistance to identify and overcome employment barriers. • Personalized guidance to help youth recognize their strengths. • Building essential job search and employment skills through practical training. • Developing a clear plan for future employment, education, or training. Participating in the WIOA 14 Elements: 1. Coaching to stay in school. 2. Assistance in making a connection to or completing the GED program. 3. Paid Internships. 4. Industry-related skills training (with assistance for funding). 5. Workforce Preparation Activities.	Themes
		College Exploration
		Audience
		All GU students
		Grade Level(s)
		7-12
		Cost
		Partnership.
		Required Materials
		Prep Time
		Varies
		Additional Notes
		Contributed by White Pass MS/HS.

6. Volunteer/Leadership Activities.
7. Monetary support services to navigate barriers.
8. Follow-up services and continued contact after program outcome.
9. Referrals to counseling services.
10. Referrals to Adult Mentoring.
11. Financial Literacy education.
12. Entrepreneurial Skills training.
13. Services that provide labor market information.
14. Postsecondary preparation and transition activities.

Using Program Highlights and Supportive Services. The program offers various forms of tangible assistance to remove barriers and support participation:

- **Transportation Assistance:**
 - Bus Passes
 - Gas Assistance
 - Vehicle Repair
 - Driver's License Obtainment
 - Driver's Education Courses
- **Clothing and Employment Assistance:**
 - Interview Attire
 - Work Attire
 - Required Tools
- **Education and Training Assistance:**
 - Micro Credentials (e.g., Food Handlers, Forklift)
 - Licensure Fees or Post-Secondary Transition
 - Books or Course Supplies
- **Work Experiences:**
 - Paid Work Experiences/Internships
 - Virtual Work Experience (Virtual Job Shadow)
- **Identification/Documentation:**
 - Purchasing or replacing state identification/I-9 documents

Through these steps and comprehensive services, the WIOA Youth Program aims to empower young individuals to navigate their educational and career paths successfully. For more information and to begin the process:

- [WorkSource WA](#)
- [WorkSource Location](#)
- [Career One Stop – Get My Future Resources](#)
- [Youth Program Finder](#)